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ecological support,  
management and solutions



4<sup>th</sup> September 2015

To whom it may concern,

**RE: Reference, Sam Wilson.**

Sam undertook a voluntary three week work placement with Ecosupport Ltd. in June-July 2015, and was subsequently employed as an Ecological Field Surveyor on an ad hoc basis during the 2015 field season.

During his placement, Sam assisted in the undertaking of Extended Phase I Habitat Surveys and a number of Phase II Protected Species surveys including reptile, Hazel Dormouse and bat. Further, he undertook reptile relocations and translocations, forming part of mitigationary actions for proposed development works. This involved capturing by hand Viviparous Lizards, Slow Worms and Grass Snakes, and re-homing them to purpose-built receptor areas to ensure their continued population viabilities. Alongside fieldwork, Sam also gained experience in the office, analysing data searches, writing up field surveys and producing the ecological chapter of a Code for Sustainable Homes report.

Due to the dedicated and enthusiastic nature Sam showed during his placement, he was subsequently offered paid survey work over the 2015 survey season, where he undertook Phase II Bat Emergence and Return and Activity surveys.

Sam is a dedicated, enthusiastic and trustworthy Ecologist, who has thoroughly impressed us. He tackles every task with a smile and is always keen to broaden his knowledge, listening carefully to instructions and always asking educated questions. Due to the nature of ecological fieldwork, Sam has been expected to work long and sometimes antisocial hours, but this did not impact upon his enthusiasm. During his time with us, Sam always strived to further develop his skills, and I would have no reservations about wholeheartedly recommending him for employment in the future.

Should you require any further information I can be reached via email on [sophie@ecosupport.co.uk](mailto:sophie@ecosupport.co.uk) or telephone on 01329 832 841.

Kind regards,

Sophie Hughes BSc MSc  
Ecologist